

## WeProtect Global Alliance Board Meeting

### Summary, December 2025

The WeProtect Global Alliance Policy Board met on 1 and 2 December 2025.

Key meeting points:

- **Secretariat:** Board members were updated on the appointment of new Heads of Strategy, Members, and Development. The Board was informed on delivery of strategic milestones, including the launch of research into children displaying harmful sexual behaviour and progressing the next Global Threat Assessment (GTA) with Columbia University. The organisation secured ANBI status in the Netherlands, which provides tax benefits to be leveraged for future fundraising, and completed a review of HR policies to align with upcoming UK legislation.
- **Financial:** The Board approved the 2026 operational budget, lower than the previous year primarily because it does not include Global Threat Assessment costs. To address a challenging fundraising environment, the Alliance has set a target to raise £10 million by 2029, diversifying the donor base by 30% across governments, foundations, and the private sector, while securing at least five new donors annually.
- **Board Appointments and Governance:** Tjipke Bergsma was officially appointed to the Management Board, the Alliance requested a volunteer for the role of Safeguarding Champion (Board Lead), a mandatory position under the organisation's safeguarding policy to be filled by January 2026.
- **Strategic:** The Board formally adopted a new three-year Strategic Plan, which shifts the Alliance's focus from the "breadth" of its membership to the "depth" of engagement. The discussion involved determining how to make research products like the GTA more "snappy and dynamic" to better reflect immediate, emerging risks. The Secretariat was tasked with producing a detailed implementation action plan for this strategy in the first quarter of 2026.
- **Membership:** The Alliance will move toward a three-level membership model (Provisional, Core, and Strategic) with the aim of driving greater involvement and engagement. While there would be no mandatory membership fees, the model encourages voluntary proportional contributions—including financial, in-kind, or capability support. The Board emphasised the need to increase the "added value" offered to members to incentivise these higher levels of participation.
- **Measuring Success and Impact:** The Board approved a work plan to develop a comprehensive measurement framework, including Key Performance Indicators (KPIs) to be reported to the Board.