

# Participation Manager

**Deadline for applications: 12 December 2021, midnight (CET)**

**Location:** Belgium or the UK (home-based)

**Salary:** €50,000/£42,500 per year

**Reports to:** Head of Communications and Engagement

**Contract duration:** Three years (with the possibility of extension, subject to funding) starting as soon as possible

Working as part of a small but ambitious secretariat, this role will play a key role in leading our work to embed survivor and youth engagement across our research, advocacy and governance.

It is an exciting time to be joining WeProtect Global Alliance in this new role as you'll have the opportunity to shape our work on amplifying the voices of children and survivors within our work while working with our large, diverse and committed worldwide membership.

## About WeProtect Global Alliance

The internet can be unsafe for children to explore; every phone and computer is a potential gateway for offenders seeking to sexually exploit children. Our Alliance generates political commitment and practical approaches to make the digital world safe and positive for children, preventing sexual abuse and long-term harm.

Our Alliance's geographical reach is unprecedented: 98 countries are members along with 53 private sector companies and 62 civil society and 9 international organisations. This diverse membership is key to our ability to deliver real change. Together, we break down complex problems and develop policies and solutions to protect children from sexual abuse online.

WeProtect Global Alliance is supported by a secretariat and overseen by a Global Policy Board drawn from our membership. The Alliance became an independent international not-for-profit in 2020 having previously been a multi-stakeholder initiative hosted by the UK Home Office.

## What we are looking for

The role requires a highly motivated and organised individual with the passion, experience and skills to deliver greater involvement of children and survivors across our work. We're looking for someone with a strong track record on designing and delivering participation strategies and co-producing outputs to high ethical standards. We want an innovative thinker with a demonstrable commitment to diversity and inclusion.

## Responsibilities will include:

- Creating and delivering a strategy to embed the voices of those affected by child sexual abuse online (survivors and children) in the work of WeProtect Global Alliance across:
  - **Research:** Support the Head of Policy to facilitate survivor and child voices to input into and play a role in reviewing the next Global Threat Assessment.
  - **Advocacy:** Produce new advocacy materials co-produced with survivors and young people.
  - **Decision-making structures:** work with the Chief Operating Officer to ensure the meaningful participation of survivors and children in the Alliance's governance and project management systems with care, safeguarding and support process throughout.
- Mapping the existing activities across the sector and Alliance membership to engage survivors and young people on this issue to improve coordination, highlight good practice, provide networking and relationship-building opportunities and identify gaps to inform future priorities and focus.
- Working in partnership with the Global Movement to End Sexual Violence against Children (a movement of global survivors of sexual violence) to align activities and provide opportunities for collaboration and co-production.
- Ensuring the Alliance's safeguarding policies and practices are up to date and adhered to, taking an approach of continuous improvement.
- Promoting the recommendations from the Voices of Survivors project and findings from our recent global survey of young people's experience of online sexual harms, ensuring they are part of the ongoing global discussion and used to inform responses.
- Producing guidance and promote good practice on how to engage and value lived experience in service, product, and strategy design in relation to child sexual exploitation and abuse online.
- Building and nurturing strong networks with advocates, leaders and coordinators of existing networks and groups of survivors and young people. This would include those leading support and advocacy groups, participatory policymaking, youth boards/groups run by Alliance members and community leaders.
- Delivering a consultation and engagement event to explore and address the barriers to effective institutional action on child sexual abuse online with a particular focus on religious bodies.
- Commissioning and overseeing an intelligence briefing to better understand and communicate the cross over between experiences of sexual abuse in the offline and online environments, centered on the experiences of survivors.

## Skills and experience

### Essential

- A minimum of five years' professional experience, ideally one in the public sector and/or a not-for-profit organisation, or a network with regional or global membership
- Up-to-date knowledge and understanding of the key issues and challenges relating to child sexual exploitation and abuse online, and wider child protection issues.
- Experience of designing and leading participation and engagement activities with groups of people with lived experience on an issue.

- Excellent relationship management skills and demonstrable experience of developing and managing strategic partnerships.
- Excellent written and verbal communications skills, including oversight of reports or briefings
- A demonstrated capacity to meet deadlines and prioritise multiple requests and demands.
- Highly organised with strong project management experience.
- A demonstrated commitment to equality, diversity and inclusion.
- Fluency in English

#### **Desirable**

- Experience of drafting and implementing organisational safeguarding strategies
- Experience of working with children and/or victims and survivors of traumatic experiences
- Experience of managing advocacy projects and campaigns
- Fluency in another language.

## **Salary and benefits**

The Alliance offers a competitive remuneration package for this role of €50,000/£42,500 per year plus staff benefits, including 30 days annual leave per year, life insurance and access to an employee assistance programme.

## **Application process**

Applicants should provide an up-to-date CV as well as a personal statement of no more than 2000 words setting out:

- Why you want to work for WeProtect Global Alliance
- How you meet the essential skills and experience

Applications should be sent to [jess@weprotectga.org](mailto:jess@weprotectga.org)

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### **Additional Information**

- This role will be home-based with the successful candidate resident in the UK or Belgium.
- WeProtect Global Alliance has a strong commitment to child safeguarding and rigorous procedures. The successful candidate will be required to provide three referees and a criminal record check from country of residence and country of origin (as applicable).
- As an equal opportunities employer, we welcome applicants from all, regardless of age, sex, gender (or gender identity), ethnicity, disability, or sexual orientation. We particularly welcome applicants from ethnic minorities and other under-represented groups.
- All staff are expected to act in a manner consistent with our values and in compliance with our policies and procedures, including our safeguarding policy and staff code of behaviour.