

# Chief Operating Officer

**Location:** UK (home-based)

**Salary:** £70-80k

**Reports to:** Executive Director

**Contract duration:** Permanent

**Deadline:** We are recruiting on a rolling basis

This is a pivotal role for our Alliance, acting as second in command to the Executive Director and leading on operationalising and implementing our strategy to protect children from sexual exploitation and abuse online.

The postholder will manage the high-performing WeProtect Global Alliance team to deliver on our strategic objectives, focusing on achieving sustainable impact that is valued by our diverse membership and provides a foundation for further growth.

The Chief Operating Officer will lead on the financial and corporate management of the Alliance and oversee its governance, designing and implementing effective monitoring and reporting processes to enable strategic decision-making.

## About WeProtect Global Alliance

The internet was not created with children in mind; it can be unsafe for children to explore. Every phone and computer is a potential gateway for offenders seeking to sexually exploit children. Our Alliance generates political commitment and practical approaches to make the digital world safe and positive for children, preventing sexual abuse and long-term harm.

Our Alliance's geographical reach is unprecedented: as of January 2022, 98 countries are members along with 55 private sector companies, 65 civil society organisations and nine international organisations. This diverse membership is key to our ability to deliver real change. Together, we break down complex problems and develop policies and solutions to protect children from sexual abuse online.

WeProtect Global Alliance is supported by a secretariat and overseen by a Global Policy Board drawn from our membership. The Alliance became an independent international not-for-profit, registered as a *Stichting* in the Netherlands and as a limited company for non-profit purposes in the UK, in 2020, having previously been a multi-stakeholder initiative hosted by the UK Home Office.

## What we are looking for

We are looking for a practical, innovative and experienced Chief Operating Officer to take our organisation to the next stage in its development. Establishing an effective and

creative working relationship with the Executive Director will be essential. The role will require excellent team management and leadership skills, a demonstrable commitment to diversity and inclusion and genuine passion for our work to make the internet a safer place for children.

## Key Responsibilities

- Leading the WeProtect Global Alliance team to deliver the organisation's action plan and monitor and evaluate the effectiveness and impact of our work
- Support the Alliance's Board, including leading the planning and delivery of biannual Board meetings, in collaboration with the Executive Director and secretariat team
- Lead on planning and delivery for the WeProtect Global Alliance's two-yearly summit
- As senior responsible owner for the Alliance's corporate objectives, oversee office manager's work to establish and manage corporate HR, financial and legal processes in the UK, Belgium and the Netherlands
- Lead on financial management for WeProtect Global Alliance and collaborating with Executive Director to facilitate forecasting, fundraising and financial planning
- Lead on grant management and reporting to the Alliance's Board and donors

## Essential skills and experience

- An advanced university degree in management, finance, social sciences, international development or a related field or equivalent workplace experience
- Fluency in English
- Significant senior management experience in the public sector and/or a not-for-profit organisation, ideally one that is a network with regional or global membership
- Demonstrated high-level experience in financial and budget management and reporting
- Excellent inter-personal skills, including a demonstrated record establishing and maintaining relationships with a diverse range of senior and working level stakeholders
- Excellent verbal and written communication skills

## Desirable skills and experience

- Fluency in at least one other language
- High level experience in human resources
- Up-to-date knowledge and understanding of the key issues and challenges around online child sexual exploitation and wider child protection issues.
- Experience in working with the key membership constituencies of WeProtect Global Alliance: government, private sector, civil society and international or regional organisations.

## Location, salary and benefits

This UK-based role is full-time and home-based, with periodic in-person team meetings (to take place in London or Brussels). The role will require international travel. WeProtect Global Alliance is committed to facilitating flexible working.

WeProtect Global Alliance offers a competitive remuneration package (£70-80k for this role) plus staff benefits, including 30 days annual leave per year, life insurance and access to an employee assistance programme.

## Application process

Applicants should provide an up-to-date CV as well as a personal statement of no more than 2000 words setting out:

- Why you want to work for WeProtect Global Alliance
- How you meet the essential skills and experience

Applications should be sent to [info@weprotectga.org](mailto:info@weprotectga.org)

**Deadline:** We are recruiting for this role on a rolling basis, which means we will assess applications as they are submitted and interview suitable candidates.

## Additional Information

- As a child-focused organisation, we have a strong commitment to child safeguarding and rigorous procedures. The successful candidate will be required to provide three referees and a criminal record check from country of residence and country of origin (as applicable).
- As an equal opportunities employer, we welcome applicants from all sections of the community regardless of age, sex, gender (or gender identity), ethnicity, disability, sexual orientation or transgender status. We particularly welcome applicants from ethnic minorities and other under-represented groups.
- All staff are expected to act at all times in a manner consistent with our values and in compliance with our policies and procedures, including our safeguarding policy and staff code of behaviour. Our values are:
  - **Empowerment** – collaboration, innovation, challenge
  - **Accountability** – responsibility, delivery, safeguarding
  - **Respect** – honesty, feedback, inclusion